



Commis Chef

£19,000 to £20,000 (depending on experience), plus gratuities.

**Based at The Lakes Distillery, near Bassenthwaite Lake, Cumbria,
this is a full-time role offering straight shifts - 45 hours per week.**

With a focus on freshness, flavour and simplicity, Bistro at the Distillery aims to showcase the best regional ingredients and offers a full-day informal dining experience in the heart of an award-winning visitor attraction.

Interesting, colourful, and ever-changing menus are served in the beautiful refurbished Victorian farm where you will join a passionate team headed up by Kitchen Lead Ben Bailey and Consultant Chef Terry Laybourne, of 21 Hospitality Group in Newcastle.

Ben and Terry's wealth of experience forms a creative and inspirational environment for aspirational chefs and those looking for a successful hospitality career.

Successfully trading for over six years, our Michelin Guide recommended Bistro has secured a series of hospitality awards including the TripAdvisor Certificate of Excellence and contributing to The Lakes Distillery's Visit England Gold Award.

Come and join a busy, inspirational environment using the best local produce to create exciting bistro-style cuisine.

The role.

We are looking for a Commis Chef to join The Bistro at the Distillery.

We look for people with passion and enthusiasm, who care about quality with a desire to learn and improve. In return, we offer plenty of support, lots of opportunities to show initiative, a friendly team-work atmosphere, plus the chance to gain different experiences within The Lakes Distillery.

Main duties and responsibilities.

This is a typical list of duties and not necessarily exhaustive:

- To comply always with the Health and Safety policy.
- To report for duty in good time.
- Is a competent communicator and can positively express opinions and views in relation to colleagues, line managers, suppliers, and customer requests, as well as reacting positively to instruction from senior chefs.
- Good listener who is flexible and has an appetite to both learn and offer advice.

LakesDistillery.com

The Lakes Distillery, Bassenthwaite Lake, Cumbria CA13 9SJ
Distillery: 017687 88850 Head Office: 0191 2559800 Email: info@lakesdistillery.com @lakesdistillery

The Lakes Distillery Company plc Reg No. 7769363 VAT No. 122 6122 61



- Ability to work well within a team be hard working and have a positive work ethic.
- Can take responsibility and positively assist in the standard of food being served.
- Is organised and can work at speed during a busy service.

Desired knowledge, skills, and experience:

- Someone who is currently employed as a Commis Chef and is looking at developing their skill base, or alternatively, someone currently employed as an Apprentice Chef and is looking for promotion.
- Ideally, gained a Level 2 qualification in Professional Cookery.
- Good knife skills and can carry out basic kitchen preparation with accuracy and speed
- Can competently assist or run a section of the kitchen.
- The ability to work well within a team, be hard working and have a positive work ethic.
- A competent communicator, a good listener and someone who can react positively to direction from senior chefs.
- Able to respond to instruction and to work in an efficient and orderly manner.
- Enthusiastic about food and is eager to learn.
- Qualified to level 1 in Health and Food Safety or is prepared to work towards gaining the qualification.
- A solid understanding of food hygiene
- Own transport is desirable.

Competitive benefits package:

- Straight shifts, 45 hours per week.
- Share of gratuities through a tronc scheme.
- 25% staff discount to be used in the distillery shop or Bistro dining.
- Full uniform provided.
- Inspirational supplier trips, training, and experiences, e.g. distillery tours & tastings.
- Professional chef training skills with renowned 21 Hospitality Group in the North East, e.g. butchery, pastry, fishmongery.
- Passionate independent team.
- Modern state-of-the-art kitchen facility.
- Accommodation may be available for the right candidate.
- Beautiful setting and environment next to Bassenthwaite Lake.

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If you would like to join us on our journey, please forward your CV to careers@lakesdistillery.com.

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